

## Pol-Met – Environmental Policy

Our company bases its strategy on maintaining a balance between economic development, environmental protection, and the well-being of society. We aim to meet the needs of the present generation without neglecting the opportunities of future generations. This Environmental Policy, formally approved by top management, expresses our commitment to environmental protection by complying with all requirements and continuously improving pro-ecological practices.

### Key Principles of Our Environmental Policy Include:

- **Compliance with regulations and standards** – We commit to full compliance with applicable environmental protection laws as well as any other requirements relevant to our operations. Fulfilling legal obligations forms the foundation of all our ecological activities.
- **Pollution prevention and impact minimization** – We act preventively to avoid environmental pollution (soil, water, air) or nuisances such as excessive noise. By limiting emissions of harmful substances, we strive to minimize our impact on the surroundings.
- **Rational use of resources** – We seek to use natural resources efficiently. We take actions to reduce water and energy consumption in processes and implement modern, energy-saving, and environmentally friendly technologies wherever possible. In doing so, we not only limit our environmental footprint but also reduce costs and raw material consumption.
- **Responsible waste management** – We manage waste in an environmentally safe manner. Our priority is waste prevention, and when waste is generated, it is segregated and sent for recycling or disposal by authorized entities.
- **Employee awareness and engagement** – We foster a culture of ecological responsibility among our staff.
- **Management responsibility** – The Company's Management Board provides the necessary resources for implementing this Policy and regularly evaluates its effectiveness.

Through the implementation of the above principles, we aim to minimize the negative impact of our company on the natural environment and local communities. We believe that a responsible approach to the environment pays off: it translates into social acceptance and trust, a stronger reputation among clients and business partners, as well as greater efficiency and cost savings in company operations.

Prezes Zarządu

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